



Education: JD, American University, Washington College of Law; BA, Boston University

Company Name: Herrick, Feinstein LLP

Industry: Legal

Company CEO: Belinda G. Schwartz, Executive Chair

Company Headquarters Location: New York, NY

Number of Employees: 240

Words you live by: My motto has always been – if it doesn't exist, create it – which has helped me contribute to diversifying the legal field. If we can adopt this approach and launch programs and initiatives to increase diversity and inclusion, we have the chance to amplify diverse voices in our profession.

What book are you reading? *Outlive: The Science and Art of Longevity* by Peter Attia

What was your first job? Retail salesperson at a beauty & cosmetics company

Favorite charity: LegalAid

Interests/Hobbies: Traveling, reading, fusion cooking (combining Indian food and other cuisines)

Family: My husband and I have a 2-year-old toddler, who keeps us on our feet. I have come to learn that the most difficult adversaries are toddlers trying to negotiate bedtime!

She keeps driving diversity and inclusion in the legal field

My experiences as a South Asian lawyer have given me a greater appreciation for the need for diversity and the need to amplify the contributions of diverse lawyers. I have always been a driver of diversity and inclusion. As an associate at my prior law firm, I co-founded a group called the "Diverse Working Attorneys' Group," to foster mentorship between diverse attorneys, created a "Diversity Matters" newsletter, and launched a "Women's Initiative" program, which was focused on enhancing female attorneys' business development and networking skills.

While at Herrick, I launched the "Women's Initiative Network" to organize programming on networking,

business development and client development; created a mentoring circles program, which allows mentees to have exposure and access to more than one mentor; and proposed a "Diversity Partners" program, whereby a diverse partner in each department mentors and sponsors diverse associates. Most recently, I founded a group in New York called "Ladies in Law" for female attorneys to network and create organic relationships with each other. In 2019, Herrick nominated me for the LCLD Fellows Program, which is focused on increasing diversity and inclusion within the legal field, allowing me to continue my diversity efforts on a larger scale.

All of my work in this field has taught me that for diverse attorneys, finding mentors is no easy task. As a result, I've embraced opportunities to mentor junior lawyers and help them find traditional mentors and peer mentors. I always advise junior lawyers that my greatest mentors have been and continue to be my peers from law school. Not only have we watched each other's career trajectories, we have used each other as sounding boards for every career milestone, learned from each other, and been each other's strongest advocates. This support system and mentorship from my peers has been an invaluable asset to my career.